



2025 HEALTH AND SAFETY STATEMENT

Dawn Meats is committed to providing a safe and healthy working environment for all team members and recognises that the protection of physical and mental wellbeing is of equal importance. The proper management of the safety, health & wellbeing of team members ensures that we place welfare at the heart of our business, assisting us to recruit, train and retain a skilled and productive workforce.

The "Safety, Health & Welfare at Work Act 2005" requires employers to do what is reasonably practicable to ensure the safety, health and welfare at work of all employees. The Act also requires that an employee shall, while at work, take reasonable care to protect his or her safety, health and welfare and the safety, health and welfare of any other person who may be affected by the employee's acts or omissions at work, co-operate with their employer and to properly use the protective equipment provided.●
Receive the support of senior management to ensure energy efficiency and carbon reduction is firmly embedded in both the company's and all employees' culture and way of working.

At Dawn Meats:

1. Safety at work is fundamental.
2. The standards of safety, health and welfare will be maintained in line with industry best practise.
3. We will make the best use of internal and external information to allow colleagues to make informed choices about managing their own health and well-being to ensure that a positive work life balance is being achieved.
4. We recognise that awareness is integral to achieving high standards of safety, health and welfare.

5. If any employee is found to have been culpably negligent in any matter of health and safety or contributed to an accident through personal neglect, that person will be subject to disciplinary action.
6. The Safety Statement will be continually monitored by the site Health & Safety Manager in consultation with the Health & Safety committee and amended as required.
7. A return to work procedure will be operated to ensure those returning are fit to undertake their role and to establish any support they may require.
8. Employees will receive sufficient training in the safety, health and welfare aspects of their work to ensure that they are aware of potential hazards and the action required to overcome these hazards.
9. All employees will co-operate together and with management to prevent injury to themselves and to others.
10. It is our aim to approach safety, health and well-being issues in a comprehensive and progressive way, by removing risks which may cause or influence the creation of unsafe and unhealthy conditions.

Niall Browne,
Chief Executive
June 2025